

**Temporary Action Plan 2**  
**Effective Monday, September 20, 2021, through Sunday, October 10, 2021**

A. Introduction

The surge in COVID-19 cases nationwide is now happening in Georgia and on our campus. We are taking temporary measures which are found in this document to mitigate the rate of infection.

**The current Emmanuel College COVID-19 Response Plan is still in effect except for items in this temporary document that supersede the Plan.**

Our goal is to reduce the amount of human contact within our campus community in hopes of limiting transfer of the virus from person to person. These measures will be more effective if students, staff, and faculty limit their interactions with others and curtail all but necessary travel. When in the presence of others, unvaccinated people should practice physical distancing and wear a mask, preferably an N-95 mask. In rare cases, some vaccinated people have contracted the virus; therefore, even vaccinated people should take extra precautions, especially after an exposure.

It appears that it is the Delta variant of COVID-19 that is causing the surge on our campus. In most cases and especially among younger people, the Delta variant produces symptoms that resemble the common cold. Typically, recovery occurs in 3-5 days. If you experience cold or flu symptoms, it is extremely important that you refrain from contact with others as soon as symptoms appear and that you complete the online [Symptom Report and Request for COVID Test](#) as soon as possible.

Working together, we can mitigate the impact of the virus on our campus. The following measures will help us slow the spread of the virus and will enable the quickest path that gets us back to normal operations.

B. Effective Dates

This Action Plan 2 covers the period listed above under the Title. This period ends the day before everyone returns to campus after Fall Break (Thursday, October 7 through Sunday, October 10). Except for some provisions regarding Tuesday Chapel, the provisions, measures, and requirements are anticipated to apply uniformly throughout the period listed above. However, because conditions are monitored daily, this Plan is subject to change at any time during the effective dates.

C. Classes

1. All classes that were held in person at the beginning of Fall Semester will resume in-person instruction at their regularly scheduled times in the classrooms designated on the Class Schedule.
2. Except for the students listed below, all students enrolled in in-person classes are required to attend in person beginning Monday, September 20.
  - a. Students who have an excused absence
  - b. Students in Isolation or Quarantine due to COVID-19 or another contagious disease
  - c. Students who have been granted written permission by the Office of Equity and Compliance to attend online as an accommodation.
3. Distance Learning Program classes and On Campus Program classes designated to be delivered online will continue to be delivered online.
4. The seven-week online accommodations granted to eligible students and employees which were scheduled to expire September 28 are extended to October 10.

#### D. Group Meetings

1. Although indoor group meetings wearing masks are permitted, any meetings that can be held virtually or held outdoors with physical distancing should be converted.
2. Chapel
  - a. Chapel attendance on Tuesday, September 21 is voluntary.
  - b. Chapel attendance on Tuesday, September 28 and Tuesday October 5 is required.

#### E. Mask Requirement

1. All persons (vaccinated and unvaccinated) are required to wear a mask when they are indoors on campus or in a College-owned or College-leased vehicle, except in the following situations
  - a. Any person who is alone in an office, room, or other indoor space
  - b. Students, when they are in their residence hall room, suite, or pod and **only their roommate, suitemates, or podmates are present.**
  - c. Any person travelling alone in a College vehicle.
  - d. Persons meeting in a personal office when all participants mutually agree that masks are not required.
  - e. Persons speaking or singing onstage in the Swails Center, provided they are physically distanced from others on stage and are at least 25 feet from the front row of seating.
  - f. Athletes approved to participate in athletic events without masks provided they meet all COVID-19 testing requirements.
2. To meet the mask requirement, the mask must be one of the following (listed in order of preference and effectiveness)
  - a. Unvented N95 mask
  - b. Vented N95 mask
  - c. KN95 mask
  - d. Surgical/Medical mask
  - e. Multi-layered cloth or paper mask
3. Attributes of required masks
  - a. A properly worn mask completely covers the nose and mouth.
  - b. Cloth masks should be made with two or more layers of a breathable fabric that is tightly woven (i.e., fabrics that do not let light pass through when held up to a light source).
  - c. Mask should be secured to the head with ties, ear loops, or elastic bands that go behind the head.
  - d. Mask should fit snugly but comfortably against the side of the face.
  - e. Mask should be a solid piece of material without slits, exhalation valves, or punctures.
4. The following do not meet the mask requirement
  - a. Masks worn in a way that does not cover both the mouth and nose
  - b. Face shields or goggles
  - c. Scarves, ski masks, balaclavas, gators, or bandannas
  - d. Shirt or sweater collars (e.g., turtleneck collars) pulled up over the mouth and nose.
  - e. Masks made from loosely woven fabric or that are knitted, i.e., fabrics that let light pass through
  - f. Masks made from materials that are hard to breathe through (such as vinyl, plastic or leather)
  - g. Masks containing slits, exhalation valves, or punctures
  - h. Masks that do not fit properly (large gaps, too loose or too tight)

## 5. Mask Disclaimer

The provisions of this Mask Requirement are established as additional measures to be applied in conjunction with other measures designed to reduce the transmission of COVID-19 and should not be relied on as the primary protection against exposure to disease. The following understanding should be considered when applying the Mask Requirement.

- a. As a prevention to contracting COVID-19, wearing a mask is not an effective substitute for vaccination.
- b. When a group of people meet for an extended period in a confined space in relation to the size of the group, such as a full classroom, cloth masks and surgical masks provide limited protection against exposure, especially for unvaccinated persons.
- c. In an environment where exposure to COVID-19 is likely, only an N95 mask or the equivalent provide significant protection.
- d. Regardless of the type of mask chosen, an improperly worn mask provides diminished protection.
- e. While vaccination can reduce the severity of COVID-19 if contracted, masks do not provide such benefit.

## F. Limiting Travel To and From Campus

1. To reduce the transmission of contagious disease from off-campus exposures, all members of the campus community are strongly encouraged to limit travel to and from campus as much as reasonably possible.
2. When travel to or from campus is necessary, measures should be taken to reduce the possibility of transmission of contagious disease from off-campus exposures such as indoor group meetings, large events, and persons with COVID-19 symptoms.
3. Travel to campus by non-resident students and employees for the following reasons is generally understood to be necessary.
  - a. To attend or teach an in-person class.
  - b. To use campus resources for educational purposes
  - c. To perform duties as an employee or work-study student
  - d. To participate in an approved practice, meeting, or competition of an athletic team.
  - e. To attend an in-person group meeting related to class requirements, organized extracurricular activities, or employee duties.
  - f. To attend an activity organized by the College.
4. Travel to off-campus locations by students and employees for the following reasons is generally understood to be necessary.
  - a. To receive medical treatment or obtain medication
  - b. To purchase food from a grocery store, restaurant drive-through or take-out.
  - c. To work or perform necessary volunteer service.
  - d. To return home or visit family members in their home.
  - e. To exercise outdoors or attend other outdoor activities where the risk of exposure is low.
  - f. To attend organized athletic events and other off-campus extracurricular activities if the athletic COVID-19 testing requirements are followed.
5. Visitors to Campus
  - a. In general, the number of visitors to campus should be limited and appointments should be avoided and/or cancelled unless approved by a member of the Senior Leadership Team.
  - b. It is understood that vendors serving the needs of the College shall continue to have the necessary access to the College campus.

G. Food Services

1. Food from the Dining Center, Papa John's, and The Lion's Den will be available for takeout.
2. All indoor dining spaces will be arranged to provide for physical distancing.
3. When eating the takeout food, outdoor dining with physical distancing is encouraged. Care should be taken to avoid large groups or indoor exposures.

H. The Athletic Center will be closed to the public.

I. Athletics

1. In-season Teams

In-season athletic teams will be allowed to practice, have team meetings, and compete, provided they follow the guidelines below:

- a. All athletes, coaches, and staff are screened before each practice or meeting they attend.
- b. All unvaccinated athletes, coaches, and staff are tested 24 hours before each competition in which they participate.
- c. When travelling, all unvaccinated athletes, coaches, and staff are tested upon return to campus.
- d. 25% of all unvaccinated athletes are surveillance tested once per week.

2. Out-of-season Teams

- a. Unless an exception is granted by the Vice President for Athletics as provided in Paragraph c. below, all indoor or close contact group activities are cancelled.
- b. Outdoor meetings and practices are permitted if physical distancing is provided for and enforced.
- c. Exception for certain athletic activities requiring in-person contact
  - 1) Upon request via email, exceptions allowing in-person athletic activities with out-of-season teams will be considered. Each request must include the following:
    - a) The team and coach making the request.
    - b) A statement detailing why the athletic activity cannot be held outdoors or virtually.
    - c) A plan for physically distancing athletes, including how the number of athletes will be limited if physical distancing is not possible in the available space. Options include, but are not limited to
      - Working in small groups instead of as a whole team
      - Moving to a larger space
  - 2) Each request for in-person athletic activity must be approved in writing by the Vice President for Athletics.
  - 3) If in-person activity is approved, masks are required for all participants when possible, given the nature of the athletic activity.

3. Spectators at indoor athletic events are permitted provided attendance limits apply that provide for physical distancing. Spectators are limited to the following:

- a. Emmanuel College students, employees, and volunteers.
- b. Persons listed on the approved spectator list based on an allocated number of guests per player or coach.

J. Isolated Students

1. All resident students who meet the criteria for Isolation will be assigned to the Isolation Location immediately.

2. As soon as feasible, students assigned to the Isolation Location are required to move home or to some other off-campus location for the applicable Isolation Period unless they are given permission to stay in the Isolation Location.
3. Food for students in Isolation on campus will be delivered daily to the Isolation Location.

K. Quarantined Students

1. All resident students who meet the criteria for Quarantine may choose to Quarantine in their assigned room on campus or to move home or to some other off-campus location for the Quarantine Period.
2. Students who Quarantine on campus will pick up their meals daily from a designated location. When travelling on campus to pick up their food or for any other reason, Quarantined students should wear a mask, preferably an N-95 mask.

